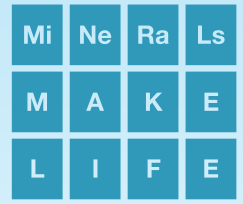


# MINERALS MAKE GOOD NEIGHBORS



People are at the core of U.S. minerals mining. We respect and care for the health and safety of our employees, the well-being of the communities in which we operate and the environment in which we live.

## COMMITTED TO OUR EMPLOYEES

Employees are the cornerstone of U.S. minerals mining, and their health and safety is our top priority.



U.S. mining has lower injury rates than many other industrial sectors—but we can and are doing more.<sup>1</sup>



CORESafety, mining's new health and safety initiative, seeks to reduce the rate of employee injury even further, cutting it in half by 2015.<sup>2</sup>

## COMMITTED TO OUR COMMUNITIES

U.S. minerals mining strives to give back to the communities whose support is vital to our work.



We support local communities through volunteer efforts and millions of dollars in charitable contributions every year.



In addition, minerals mining generates tens of billions of dollars in much-needed revenue for federal, state and local governments ...<sup>3</sup>



... While stimulating the local economy by providing community residents with high-earning jobs that pay 79% more than the average private sector job.<sup>4</sup>

## COMMITTED TO THE ENVIRONMENT

U.S. mining is dedicated to being a responsible environmental steward and invests heavily in the development of new technologies and processes to minimize environmental impacts.



U.S. mining operates under a comprehensive set of standards that includes every major U.S. environmental law.<sup>5</sup>



In 2012, U.S. mining introduced the Environmental Management System, a roadmap providing all minerals mining companies, regardless of size, the tools necessary to navigate regulatory processes and continually improve environmental performance.<sup>6</sup>

U.S. mining is committed to restoring the lands on which we operate, and always has a plan and funding for restoration in place before mining begins.

<sup>1</sup> U.S. Bureau of Labor Statistics, Estimates of Nonfatal Occupational Injury and Illness Rates by Industry Division, 2008-2009

<sup>2</sup> <http://www.coresafety.org/overview.html>

<sup>3</sup> NMA calculations based on IMPLAN modeling system (2010 database)

<sup>4</sup> "The Economic Contributions of U.S. Mining in 2010," National Mining Association, September 2012

<sup>5</sup> "National Hardrock Framework," Environmental Protection Agency

<sup>6</sup> "Hardrock Mining and Beneficiation Environment Management System Guide," National Mining Association, September 2012